

NEWBOLD SCHOOL

ANTI-RACISM POLICY AND CODE

Reviewed December, 2021 by Mrs J Crissey

Ratified Newbold School Board of Governors, January, 2022

Next Review December 2023

The teachers, non-teaching staff, volunteers, parents and Governors of Newbold School are committed to the following Anti-Racist Policy and Code:

- Our school must reflect the multicultural community it serves in all areas by giving equal consideration to all children and parents, respecting their cultures and their religions.
- We value our children equally and welcome the multi-ethnic composition of our school as a positive characteristic.
- We are opposed to racism in any form and will not condone or tolerate racist behaviour - neither racist name-calling, nor physical abuse towards any and all racial groups. Positive guidance will be given to all children and parents to facilitate understanding that racist behaviour is unacceptable.
- We will strive to create conditions so that racism, hidden or on the surface, cannot operate.
- We will endeavour to create conditions where sensitivity to other people's feelings can grow within the school and the wider community.
- We strive to prepare the children in Newbold School for their future role in the multi-cultural society in which they are growing up.
- We will try to help our children to understand that living in a multicultural society as we do enriches our lives and opens up new horizons and opportunities for new experiences. These experiences will help them to make sound decisions in the future and prepare them to be well adjusted citizens of the world.