



# **Code of Conduct for Newbold School: Parents / Carers (Part C)**

*Reviewed by Mrs J Crissey & Mrs M Jennings August, 2025*

*Ratified by Newbold School Board of Governors September 2025*

*Next Board review: Oct 2027*

## **Part C: Code of Conduct for Parents / Carers**

### **1. Purpose and scope**

At Newbold School, we believe it's important to:

- Work in partnership with parents to support their children's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parents
- Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff, volunteers and Governors (through the staff code of conduct - Part A&B) and pupils (through our behaviour policy).

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

### **2. Our expectations of parents and carers**

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour

- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern.
- Ensure expectations fall within the school's policies and practices.
- Understand that requests for preferential treatment will not be tolerated.
- "All members of the school community, including parents and guardians, are expected to engage in respectful and constructive communication. Avoiding engagement in situations that require dialogue may contribute to misunderstandings or be perceived as inappropriate, defamatory, or discriminatory behaviour.

### **3. Behaviour that will not be tolerated**

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, pupils or other parents
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms, including WhatsApp groups.
- Engaging in any forms of "hate speech" or discriminatory language or behaviour.
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child; please bring any behaviour incidents to a member of staff's attention
- Smoking, vaping or drinking alcohol on the school premises-
- Possessing or taking drugs (including legal highs)
- Breaking any of the school's rules or policies (e.g. using mobile phones on the premises)

### **4. Breaching the code of conduct**

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent
- Invite the parent in to school to meet with a senior member of staff, the headteacher

- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from Board of Governors/Legal Team regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the headteacher. The headteacher will consult our Chair of Governors before banning a parent from the school site.